



#Experiencelearning

because **learning**  
is **not locked** down

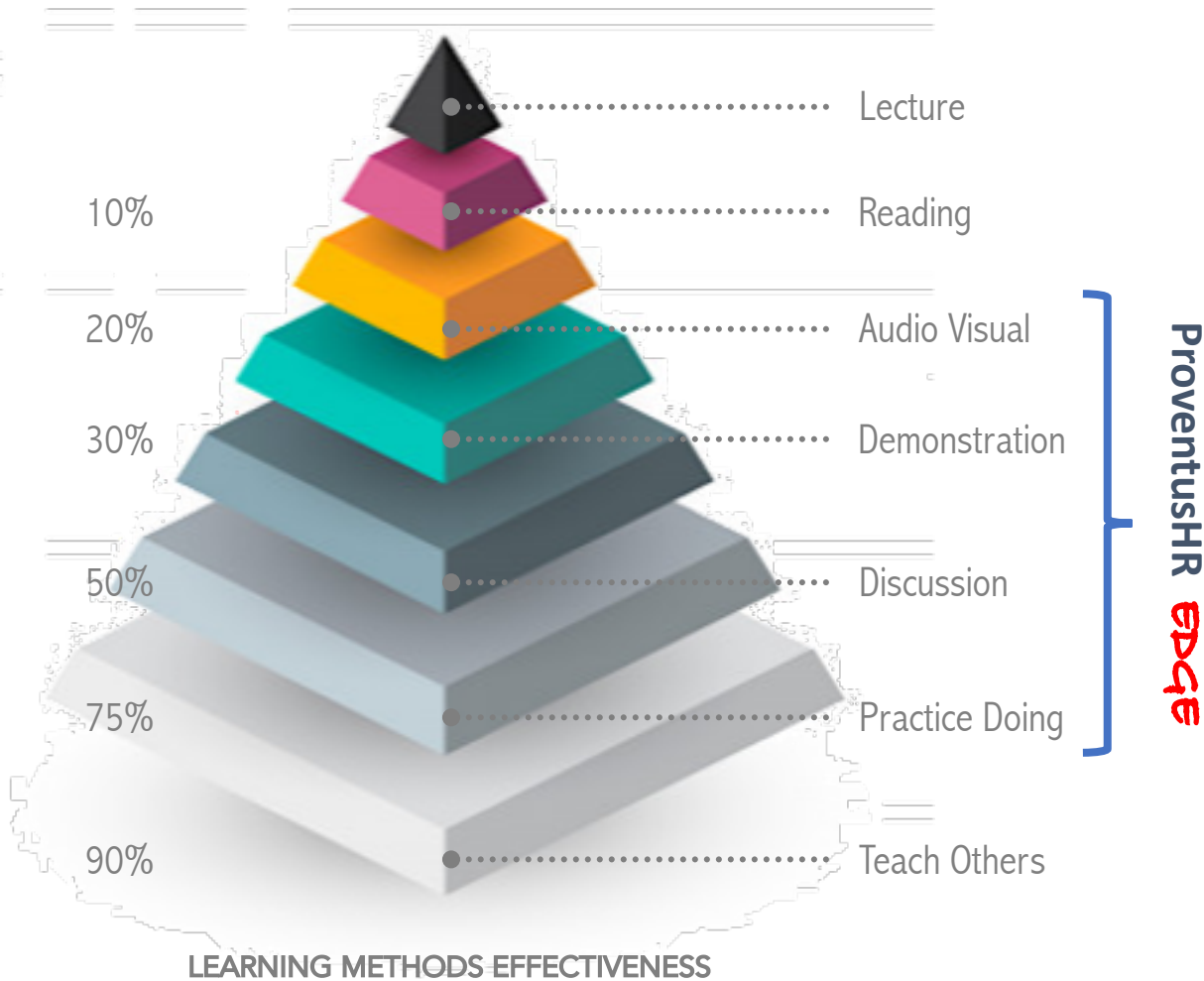


**LIFE** enriched  
**W**ork From **H**ome  
**L**earn From **H**ome  
2-3 hour *modules & journey*

**L**ive **I**nteractive **F**acilitated **E**xperience



# Our Methodology



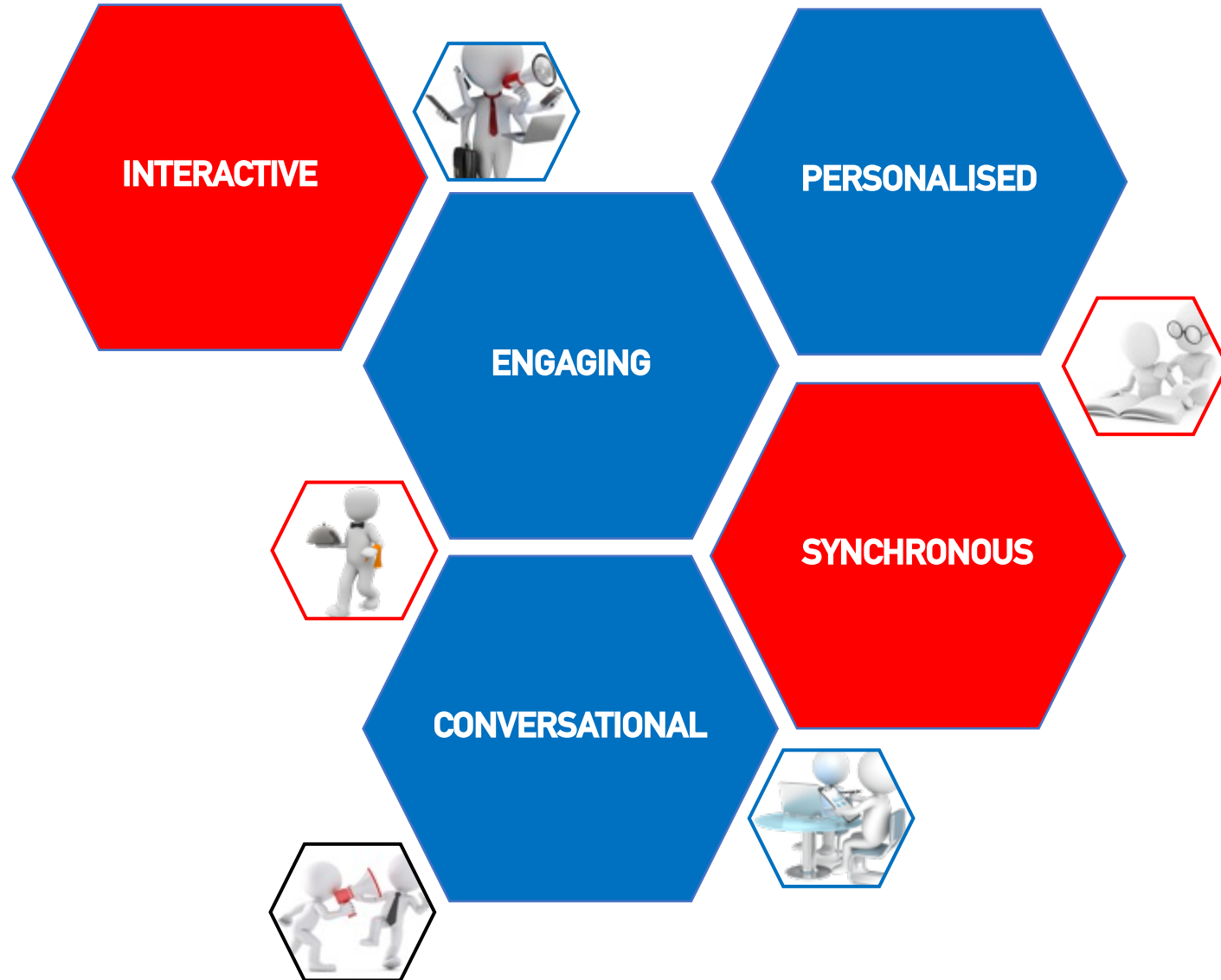
*We believe that people learn best through experiences, exploring, creating, connecting and interacting with the world and each other, not through sitting and looking at slides!*

*We specialise in facilitating experiences, where executive participants can learn and apply their learnings in a **risk-free learning environment, simulating real life.***

*Towards this experience creation, we leverage Computed Simulations, REEL\Life (Movie based learning format), Rapid Prototyping, Socialisation, Gamification etc in our workshops.*



# LIFE — Live Interactive Facilitated Experience — ADVANTAGE LEARNER



**Crisp** modular **instructor lead** **virtual** sessions  
**Story mode** and **individual activities** to sustain engagement  
Small **group breakouts** to boost collaboration and interaction  
**Audio and visual content**; videos, text, audio clips, and images  
**Learning Reinforcers** Takeaway tools, infographics, references  
**InstaQuiz** to enable learner attentiveness  
**Technology platform** for **synchronous learning**



# GROWTH MINDSET



**Work** From **Home**  
**Learn** From **Home**

poweredBy

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people » business » results





# Growth Mindset – Living Limitless



**Mindsets** Growth v/s Fixed  
Mindsets Self-  
Inventory  
Internal/External  
Motivators  
**ACTIVITY:**  
BellRinger (Role  
Reflection)

**Growth Mindset** Identify Fixed  
Mindset  
Pillars of Growth  
Mindset  
False Growth  
Mindset  
The Power of  
belief -- mindset  
and success

**Strategies for Addressing  
Mindsets** Connecting  
Personal Neurons  
Power of  
productive  
struggle  
Outcome to effort  
orientation  
The MindSet  
ToolKit

#### THE MINDSET TOOLKIT

1. Think about your abilities
2. Support Growth Mindset
3. Using Growth Mindset @ Work
4. Reframe Obstacles (Opportunities)
5. Crafting you Growth Mindset Charter

**Tool – R.I.S.E**



# COMPLEX PROBLEM SOLVING



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# Complex Problem Solving



How your mind works

Barriers to sound reasoning  
Critical thinking  
How emotions impact thinking

Good decision making

Working towards the Decision  
De Bono's Six Hat Model  
Four - Disrupts

Problem Solving Tool-Kit

Problem Solving Model  
Forming Problem Solving Teams  
Developing Problem Solving Approach

**Tool - R.I.S.E**



# Our Credentials

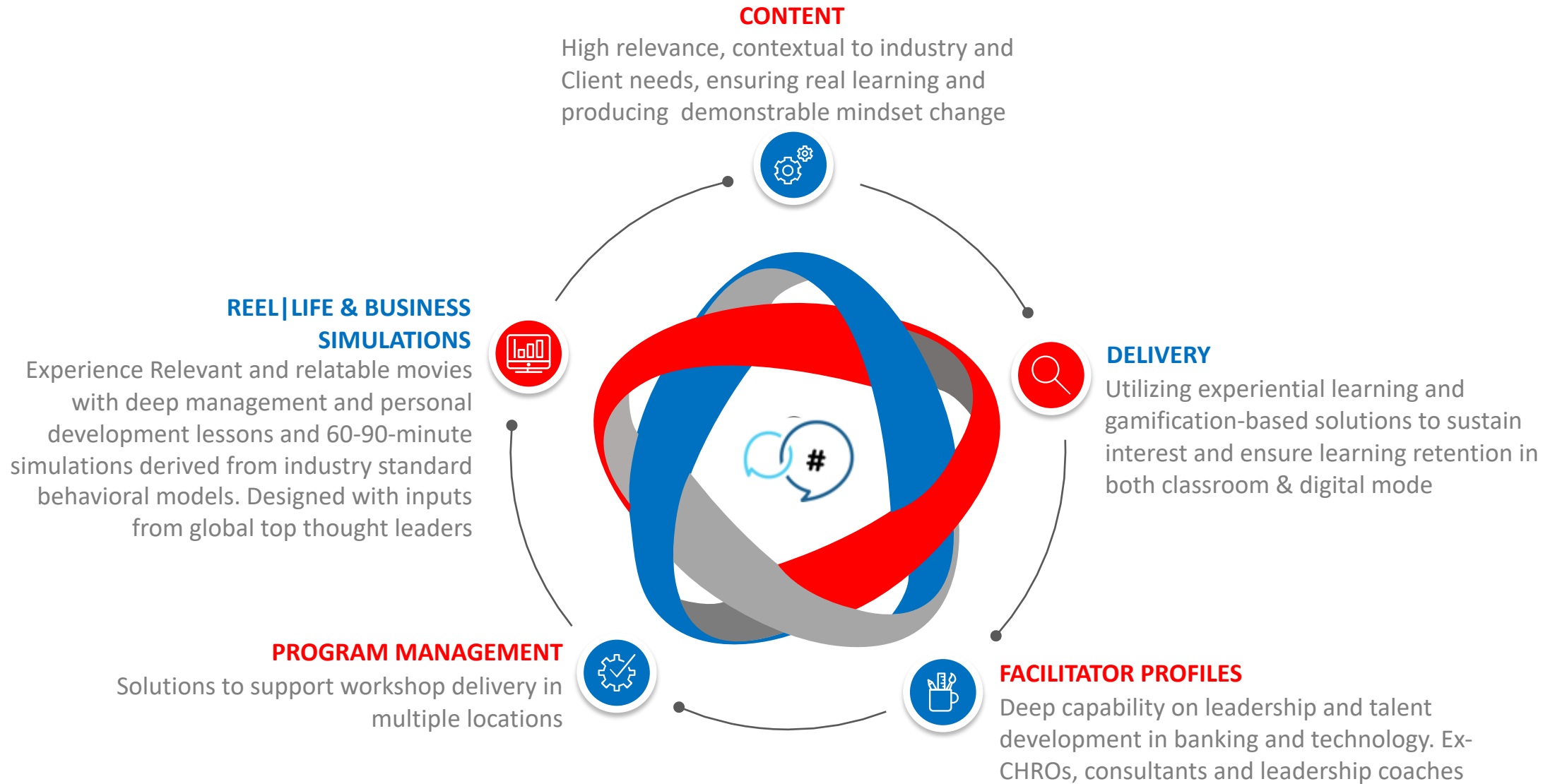


Our business	Talent transformation by enabling a world class experience for top talent in high performance cultures.
Year est.	2016
Team strength	5 Consultants, certified facilitators across India
Office locations	Headquarters: Mumbai Offices: Mumbai * Delhi-NCR * Hyderabad * Bengaluru
Customers	Large corporate houses and Institutions including Credit Suisse, Infosys, TCS, Mahindra & Mahindra, GSK Pharma, Tata Consulting Engineers, Brady Corp, AllCargo Logistics, Procter & Gamble, BNP Paribas, Kotak Life Insurance, Indian Army, Indian Navy, Hindustan Unilever (HUL), TechnipFMC, KPMG, Global Analytics, MSCI, Hyundai, Renault-Nissan, Daimler-Benz, FedEx, Saint Gobain, The Energy Research Institute of India (TERI), CIPLA, National Academy of Direct Taxes, Tata Consultancy Services, Time Inc. and more...
Offerings	Transformative talent solutions for: <ul style="list-style-type: none"><li>• Assessments</li><li>• Development</li><li>• Engagement</li><li>• Employee LifeCycle Management</li></ul>
Delivery Principles	Our Delivery philosophy is designed to leverage Immersive Contextual Approach to facilitate Reflection, Deliberation and Self-Directed Discovery to help participants relate Learning to their Work Context.
Methodology	Experiential Learning using Andragogy, Gamification, Simulations (online), Curated Prototyping, Movie Review based immersive reflection





# Why ProventusHR is the Right Learning Partner for you





# ProventusHR Client List


## Sectoral Presence

AUTOMOTIVE	CONSULTING	FMCG	GOVERNMENT	INFOTECH	OIL & GAS	BFSI
EDUCATION	GLOBAL SCM	HEALTH/PHARMA	ITES/KPO	MANUFACTURING	QSR / FOOD	TRAVEL

### Automotive

- Daimler
- Hyundai
- Mahindra & Mahindra
- Renault
- Tata Motors

### Consulting

- Ernst & Young
- KPMG
- Netrika
- Tata Consulting Engineers

### FMCG & Consumer Products

- Crompton Ltd.
- Godrej Consumer Products
- Procter & Gamble
- Philips
- Unilever

### Government of India

- Indian Navy
- Indian Army
- National Academy of Direct Taxes (IRS Officer Trainees)

### Information Technology

- Infosys
- LanXess
- Mindtree
- Tata Consultancy Services

### Not for Profit

- The Energy & Resources Institute

### Oil and Gas

- Bharat Petroleum
- Indian Oil Terminals Limited
- TechnipFMC

### Banking and Financial Services

- Bank of Baroda
- Bajaj Allianz
- Barclays
- BNP Paribas
- Credit Suisse
- Kotak Life Insurance
- Liberty Videocon
- MSCI

### Education

- Vishnu Group
- VIBGYOR Schools

### Global Supply Chain

- All-Cargo
- FedEx

### Health and Pharmaceuticals

- CIPLA
- GlaxoSmithKline

### ITES and Knowledge Services

- Brady Corp
- Here Technologies
- Intelenet
- Time Inc.

### Manufacturing

- International Papers
- KEC Ltd
- Saint-Gobain
- Siemens

### Quick Service Restaurants

- Dominos
- Dunkin Donuts

### Travel and Hospitality

- Indigo Hotels
- Vistara